



# BayCAN

BAY AREA CLIMATE ADAPTATION NETWORK

## Equity Work Group Meeting

## November 2023

# Introductions and Community Builder

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- BayCAN staff introductions
- Live recording will begin
- Rename yourself with name, pronouns, and organization
- In chat, please introduce yourself and respond to the ice-breaker:
  - Name, Organization, City/Community and whose ancestral territory you reside/work in
  - Icebreaker: **What is something you're proud of that you've accomplished over this year?**

# Guiding Our Space

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## Use many ways to engage

- Please feel free to use the chat to share feedback, ask questions, share links, etc. All messages will be saved in a transcript and shared to all participants.
- Please also use the “raise hand” function so that we know you are waiting to speak

## Please announce your name before you speak

- This ensures accessibility for all participants
- Feel free to share your pronouns if you'd like

## Balance taking space and making space

- Let's ensure all voices are heard by speaking up when we need, and keeping comments brief if others are waiting to speak

## Center active listening and curiosity

# Agenda

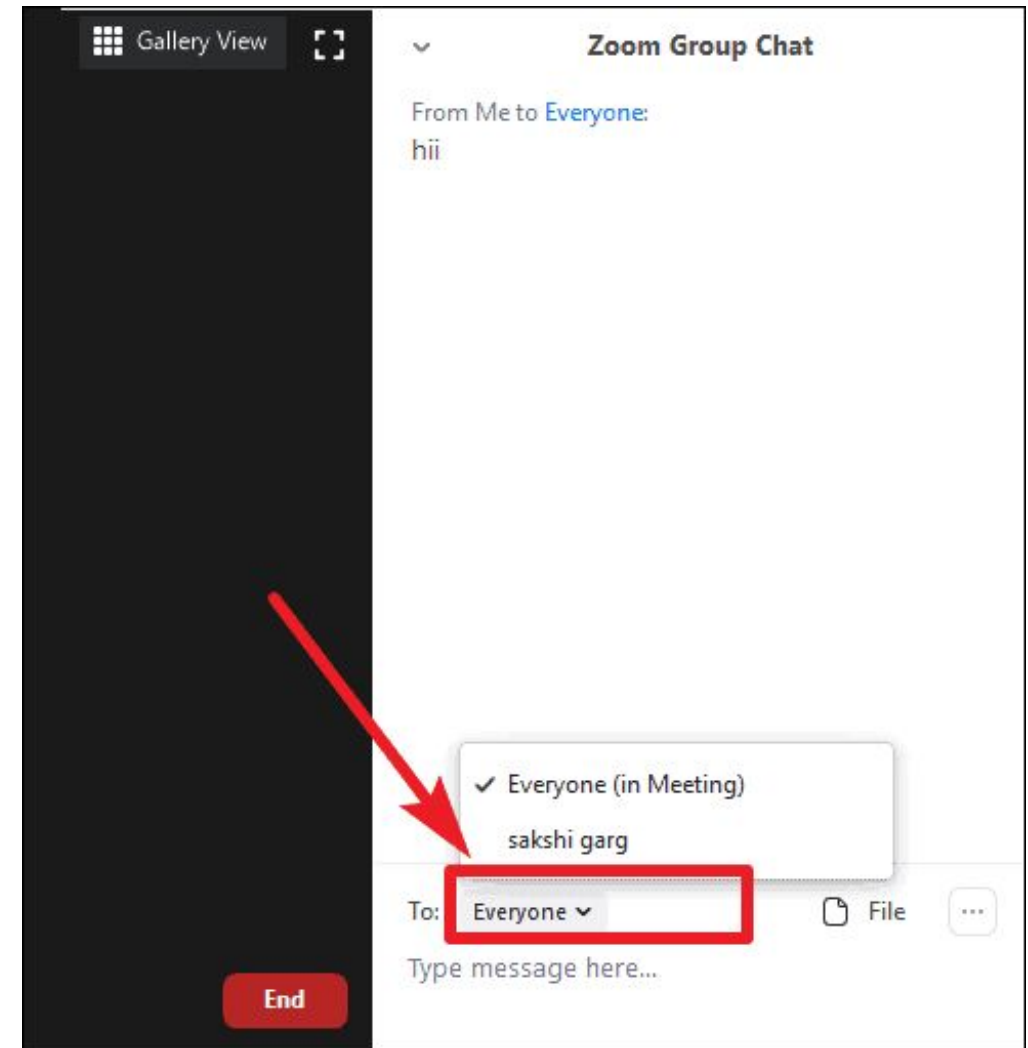
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- **Intros and Community Builder (10:00 AM)**
- **BayCAN Updates (10:10 AM)**
- **Looking Ahead (10:50 AM)**
- **Member Share-Outs and Announcements (11:10 AM)**
- **RCC Proposal Discussion (11:30 AM)**
- **Adjourn (12:00 PM)**

## CBO Stipends

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- ▶ If you represent a no-cost equity-centered organization and would like to receive a stipend for this meeting, please help us record your attendance by chatting “equity” in a direct message to Neena Mohan



## BayCAN Updates - Grants

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- ICARP Grant Program Regional Resilience Implementation Grant

*The Bay Area Regional Technical Assistance Program and Capacity Building for Multi-Hazard Climate Adaptation Implementation: Partnering for Accelerated Implementation*

- SGC Regional Climate Collaboratives

*CBO Working Group and TA Program*

- NOAA Climate Resilience Regional Challenge

*Our Climate Resilient, Equitable Shoreline Transformation in the San Francisco Bay Area*

# BayCAN Updates

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## 1. New Members

- a. Sustainable Solano
- b. Ninth Root

## 2. Slack Channel Active

- a. Join by clicking this link:

[https://join.slack.com/t/baycanworkspace/shared\\_invite/zt-23xcm7e44-6MPQIkMHnUP5aK2cPXNcg](https://join.slack.com/t/baycanworkspace/shared_invite/zt-23xcm7e44-6MPQIkMHnUP5aK2cPXNcg)

# National Coastal Resilience Fund - Community Driven Planning for Nature Based Solutions Project Update



## Project Overview

**Co-develop community driven plans in two coastal communities in the Bay Area to advance nature based solutions to sea level rise.**

1. Fund CBOs (“Community Partners”) to lead the development and implementation of engagement plans
2. Creation of Community Project Teams to develop relationships between local and regional stakeholders, and pilot partnership models between CBOs and local government and government agencies
3. Nature Based Solution trainings from San Francisco Estuary Institute, and other technical assistance provided by BCDC, Coastal Quest and BayCAN

## Selection Process & Eligibility Criteria

### **Four Phase Process:**

1. Development and application of *community* prioritization criteria to inform targeted outreach
2. Solicitation of Community Partners via Interest Form
3. Development and application of Community Partner selection criteria
4. Follow-up calls with finalists and Final Selection

## Community Prioritization Criteria

**The Project Team used a two-tiered screening approach for prioritizing communities:**

**Tier 1** - identify risk based on social, economic, and environmental factors.

- Sea level rise exposure
- Environmental burden
- Historical marginalization
- Socioeconomic vulnerability

**Tier 2** - identify communities that are ready to participate.

- Overall Coastal Resilience Siting score
- Active CBO
- BayCAN participation
- Existing Vulnerability Assessment

## Interest Form

1. Sent out via BayCAN, Coastal Quest, Climate Resilient Communities, and San Francisco Estuary Institute
2. Collect basic organizational info and ten short answer questions
3. Did not require SOW or budget

## Community Partner Eligibility Criteria

1. Community they serve is in one of the 9 Bay Area counties.
2. Community they serve faces significant environmental, pollution, or climate change induced burdens.
3. Community they serve lies adjacent to the Bay Shore and has projected sea level rise exposure or is currently impacted by sea level rise.
4. CBO has capacity/interest to perform the work of this project.

## Community Partner Selection

- Received interest forms from 15 organizations
- Project Team selected four finalists - scheduled “interviews”
- Final CBO selection:
  - Does the organization have a Nature Based Project in mind they would like to engage the community around?
  - Is the applicant representing a community that scored in the top 5 in “RISK” based on community selection criteria?
  - Is the CBO or their jurisdiction representing the community a BayCAN member?
  - Is this investment timely? Will provision of these funds *at this specific time* catalyze this project toward the next phase of project development or implementation?
  - Could this project be advanced to the point where it is eligible for Round 2 implementation funding during the project term?

## Feedback on Selection Process

Please email [carolyn@baycanadapt.org](mailto:carolyn@baycanadapt.org) responding to the following questions:

1. How was the application process for you?
2. Is there anything you wished BayCAN did differently?

## Selected Community Partners

### **Ninth Root**

Alameda County

Connects people to marshes and shorelines through restored, culturally relevant, climate adaptive, spiritual and mental wellness oriented sanctuaries that create thriving habitats for wildlife, and resilient, healing, re-connective space for people.

### **Sustainable Solano**

Solano County

A grassroots, countywide movement uniting people through work that aims to serve the future of Solano County, to promote ecologically regenerative, economically and socially just communities in a world that works for everyone.



# Looking Ahead Breakout Groups Discussion

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Please navigate to the breakout rooms tab at the bottom of your screen, and select which conversation you would like to join.

- **Room 1:** North Bay
- **Room 2:** East Bay
- **Room 3:** South Bay

## Discussion Questions

1. What topics do you want to see this space discuss next year?
2. Do you have suggestions for speakers or presenters we should invite (CBOs, funders, agencies, etc.)?
3. What else should this group work on together?

## Member and Partner Share Outs

# RCC Proposal

## RCC Proposal Overview

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**What:** The SGC’s Regional Climate Collaboratives (RCC) program “is a **capacity-building** grant program which enables cross-sectoral partners to deepen relationships and strengthen local coordination, leadership, knowledge, skills, and access to critical resources to drive and sustain climate action.”

**Who:** BayCAN has applied with a proposal titled ***Bay Area Climate Adaptation Network CBO Member Led Working Group***. Climate Resilient Communities (CRC) is the managing partner on the proposal.

**Why:** Many of you have requested BayCAN leverage this opportunity to **support CBO members** and build capacity through peer learning and **technical assistance**

## RCC Proposal Draft Vision Statement

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We envision a **self-led** working group of **community based organizations**, supported by the Bay Area Climate Adaptation Network, that **provides a onboarding and collaboration space** to CBOs interested in working on climate resilience, particularly those who may have not historically worked on climate issues or are in historically underserved communities, and provides capacity-constrained CBOs with the **tools** and **resources** they need to **lead and receive technical assistance** on climate resilience at the local and regional level.

We envision a self-led organization of CBOs that celebrate their expertise, work collectively and collaboratively, and act urgently to address the climate crisis and its health consequences in frontline communities.

# RCC Proposal Core Scope of Work & Activities

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BayCAN has requested **\$935,000** to implement the following:

- CBO-led technical assistance program that includes a wide array of training topics.
- Connection to funders and relationship building with agencies that will support & partner on projects.
- Building the capacity of CBOs to engage in and inform regional planning processes.
- Bringing CBOs not traditionally involved in climate work into the space.
- Engaging under-resourced communities & assessing community needs.
- Creating multi-benefit community and project plans that can be implemented.
- Applying to funding opportunities that will support implementation work.

## Feedback from SGC on RCC Pre-Proposal

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Flesh out roles and activities of each partner.

Flesh out engagement across regions & refine the regional boundary.

Update the vision statement with more specific details.

Update the work plan and budget to align with the narrative.

## Feedback on Core Scope of Work & Activities

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1. What do you think about the proposed SOW and activities?
2. Is there anything missing that you would like to see?
3. Any other feedback about the application or the process?



## How to Get Involved

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We're looking for more project partners!

There is a scheduled meeting that you can join to get plugged in:

- ▶ Proposal Development Session  
November 14th from 2:30pm-4pm

Any questions?

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**Adjourn**

Thank you!